

SUSTAINABLE PURCHASING POLICY

Eurotermo s.r.l. recognizes that the sustainability of its supply chain is an integral part of its environmental and social responsibilities. Therefore, the selection and management of suppliers are carried out according to criteria that integrate economic performance with environmental and social performance, consistently with the values and commitments expressed in this Policy.

The commitments and objectives related to sustainable procurement are an integral part of Eurotermo s.r.l.'s Environmental Management System and are subject to monitoring during the annual Management Review.

With this in mind, Eurotermo s.r.l. is committed to:

- **Evaluating strategic suppliers** not only on the basis of economic and qualitative criteria, but also in relation to their environmental and social practices, integrating these aspects into the qualification, monitoring, and contract renewal processes;
- **Promoting a culture of sustainability** throughout the supply chain, requiring suppliers to comply with applicable regulatory requirements regarding environmental and labor rights, and favoring those who adopt certified or equivalent management systems;
- **Training and raising awareness** among Purchasing Department staff so that environmental and social sustainability skills are integrated into daily selection, negotiation, and supplier management practices;
- **Strengthening the existing audit program** by including verifications of the social performance of critical suppliers, with particular attention to those operating in higher-risk sectors.

Furthermore, it commits to:

- **Starting from 2027**, supplier audits will be carried out by including social issues in the checklist;
- **Starting from 2026**, the Procurement Department will receive training sessions on sustainable purchasing and ESG management of the supply chain at least on a biennial basis.

This Policy represents as the guide for the continuous improvement of the Company's environmental and social performance and constitutes the reference framework for defining and reviewing environmental and social objectives.

The commitments and principles listed above are made available to suppliers and stakeholders.

Brescia, 13/07/2026

The Administrator

